II. SCHEDULE OF BENEFITS

SUMMARY OF BENEFITS	YOUR SHARE OF ELIGIBLE EXPENSE	
	In-Network	Out-of-Network
Calendar Year Deductible Individual Family	 $250 $500	 $250 $500
Co-insurance After Deductible	20%	30%
Lifetime Maximum (Amount payable per eligible individual, includes all benefits paid for covered hospital and medical expenses)	Unlimited	
Out-of-Pocket Maximum Individual Family	 $6,850 $13,700	 $13,700 $41,000
Physician Office Visits and other eligible office expenses Primary Doctor	20% co-insurance, after deductible	30% co-insurance, after deductible
Specialist (Includes Cardiologist, Psychiatrists, etc.)	20% co-insurance, after deductible	30% co-insurance, after deductible
Preventative Care Benefits (One annual exam per calendar year including blood screening, urine tests, chest x-ray, EKG, & mammography)	No Charge	30% co-insurance, after deductible
Laboratory Services	20% co-insurance, after deductible	30% co-insurance, after deductible
Hospital Benefits Daily Hospital Room and Board, Semi Private and other allowable expenses	No Charge	30% co-insurance, after deductible
Hospital Pre-Certification Penalty	50% of benefits up to a maximum of $5,000	
Ambulance	20% co-insurance, after deductible	20% co-insurance, after deductible
Emergency Room (Copay waived if admitted)	$50 copay plus 20% co-insurance	$50 copay plus 20% co-insurance

SUMMARY OF BENEFITS	YOUR SHARE OF ELIGIBLE EXPENSE	
	In-Network	**Out-of-Network**
Mental and Substance Use Disorder Inpatient	No Charge	30% co-insurance, after deductible
Outpatient	20% co-insurance, after deductible	30% co-insurance, after deductible
Home Health Care	20% co-insurance, after deductible	30% co-insurance, after deductible
Skilled Nursing Facility	20% co-insurance, after deductible	30% co-insurance, after deductible
Durable Medical Equipment (Total rental not to exceed purchase price)	20% co-insurance, after deductible	30% co-insurance, after deductible
Physical, Occupational and Speech Therapy (Excludes Chiropractic)	20% co-insurance, after deductible	30% co-insurance, after deductible
Chiropractic (Up to 12 visits per calendar year)	20% co-insurance, after deductible	30% co-insurance, after deductible

Dental Benefits
Provided by Delta Dental- call 1-800-452-9310 for Customer Service
1-800-335-8265 for Providers in your area

You may also obtain information on their website at www.deltadentalnj.com

Vision Benefits
Provided by VSP- call 1-800-877-7195 for Customer Service

You may also obtain information on their website at www.vsp.com

PRESCRIPTION DRUG PLAN	YOUR SHARE OF ELIGIBLE EXPENSE	
	In-Network	**Out-of-Network**
Retail 30-Day Supply		
Generic Drugs	10% co-insurance, after deductible	Not Covered
Preferred Brand Name Drugs	20% co-insurance, after deductible	Not Covered
Non-Preferred Brand Name Drugs	20% co-insurance, after deductible	Not Covered
Mail-Order 90-Day Supply		
Generic Drugs	10% co-insurance, after deductible	Not Covered
Preferred Brand Name Drugs	20% co-insurance, after deductible	Not Covered
Non-Preferred Brand Name Drugs	20% co-insurance, after deductible	Not Covered