



NATIONAL HEALTH AND WELFARE FUND

April 24, 2023

Summary of Material Modifications

To: All Participants in the UFCW National Health and Welfare Fund Plan of Benefits for S.B. Foot Tanning Company / UFCW Local 1189, EN 9335.

From: Glenn L. Di Biasi, Fund Administrator

Re: Annual Deductible and Prescription Drug Benefit

Date: Effective May 1, 2023

This document is a Summary of Material Modifications (“Summary”) intended to notify you of important provisions in the UFCW National Health and Welfare Fund Plan of Benefits (“the Plan”) for S.B. Foot Tanning Company / UFCW Local 1189, EN 9335. You should take the time to read this Summary carefully and keep it with the copy of the Summary Plan Description that was previously provided to you. If you need another copy of the Summary Plan Description or if you have any questions regarding the Plan, please contact the Fund Office during normal business hours at 66 Grand Avenue, Englewood, NJ 07631, 1-888-773-8329 or visit our website at www.ufcwnationalfund.org.

Plan Design	In-Network	Out-of-Network
Increase Annual Deductible to	\$3,000/\$6,000	\$3,000/\$6,000
Decrease Prescription Drug Retail co-share to		
Generic	\$10 Copay	Not Covered
Preferred Brand	20%; \$40 Max	Not Covered
Non-Preferred Brand	35%; \$60 Max	Not Covered
Specialty	20%; \$100 Max	Not Covered
Decrease Prescription Drug Mail Order co-share to		
Generic	\$20 Copay	Not Covered
Preferred Brand	40%; \$80 Max	Not Covered
Non-Preferred Brand	70%; \$120 Max	Not Covered
All other conditions and terms of the coverage	remain the same.	

This Summary of Material Modifications is intended to provide you with an easy-to-understand description of certain changes to the Summary Plan Description. The Summary Plan Description previously provided to you also serves as the Plan Document. While every effort has been made to make this description as complete and as accurate as possible, this Summary of Material Modifications, of course, cannot contain a full restatement of the terms and provisions of the Plan. The Board of Trustees or its duly authorized designee, reserves the right, in its sole and absolute discretion, to amend, modify or terminate the Plan, or any benefits provided under the Plan, in whole or in part, at any time and for any reason, in accordance with the applicable amendment procedures established under the Plan and the Agreement and Declaration of Trust establishing the Plan (the "Trust Agreement"). No individual other than the Board of Trustees (or its duly authorized designee) has any authority to interpret the plan documents, make any promises to you about benefits under the Plan, or to change any provision of the Plan. Only the Board of Trustees (or its duly authorized designee) has the exclusive right and power, in its sole and absolute discretion, to interpret the terms of the Plan and decide all matters arising under the Plan. SMM.SBFootTanningCo.EN9335.UFCWLocal1189.ModifiedPlanDesign.Effect.050123_V2.2_042523.