



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can view them at www.UFCWS.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 201-569-8801 EST or 209-952-6533 PST to request a copy.

Question: Call 201-569-8801 EST or 209-952-6533 PST or visit us at www.UFCWS.com for more information, including a copy of your plan's summary plan description or to utilize the Self-Service Price Comparison Tool located under the Members tab.

Important Questions	Answers	Why This Matters:
<u>What is the overall deductible?</u>	For <u>network providers</u> \$325 individual/ \$650; <u>out-of-network providers</u> \$975 individual/ \$1,950 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
<u>Are there services covered before you meet your deductible?</u>	Yes. Preventive care, inpatient hospital services, and ambulatory surgery facility fees are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the deductible amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
<u>Are there other deductibles for specific services?</u>	No.	You don't have to meet <u>deductibles</u> for specific services.
<u>What is the out-of-pocket limit for this plan?</u>	For network providers \$3,250 individual/ \$6,500 family	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> limit has been met.
<u>What is not included in the out-of-pocket limit?</u>	Employee premiums, balance-billed charges and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
<u>Will you pay less if you use a network provider?</u>	Yes. See www.UFCWS.com or call 201-569-8801 EST or 209-952-6533 PST for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .

⚠ All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 copay	30% coinsurance	-----None-----
	Specialist visit	\$20 copay	30% coinsurance	-----None-----
	Preventive care/screening/immunization	No Charge	30% coinsurance	You may have to pay for services that are preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	30% coinsurance	-----None-----
	Imaging (CT/PET scans, MRIs)	20% coinsurance	30% coinsurance	Requires prior authorization.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.UFCWS.com	Generic drugs	\$5 copay (retail) \$20 copay (mail order)	Not Covered	Retail: Covers 30-day supply. Mail Order: Covers 90-day supply.
	Preferred brand drugs	\$25 copay (retail) \$50 copay (mail order)	Not Covered	
	Non-preferred brand drugs	20% coinsurance	Not Covered	Mail Order covers 30-day supply only. Requires prior authorization.
	Specialty drugs	20% coinsurance, up to a \$150 maximum	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	30% coinsurance	-----None-----
	Physician/surgeon fees	20% coinsurance	30% coinsurance	-----None-----
If you need immediate medical attention	Emergency room care	\$50 copay	\$50 copay	Copay waived if admitted.
	Emergency medical transportation	20% coinsurance	20% coinsurance	-----None-----

* For more information about limitations and exceptions, see the plan or policy document at [www.UFCWS.com](#) or to utilize the Fund's Price Comparison Tool located under the Members tab.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	<u>Urgent care</u>	20% coinsurance	20% coinsurance	-----None-----
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge (inpatient) 20% coinsurance (outpatient)	30% coinsurance	Inpatient Hospital pre-certification penalty is 50% of benefits up to a maximum of \$5,000.
	Physician/surgeon fees	20% coinsurance	30% coinsurance	-----None-----
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 copay	30% coinsurance	-----None-----
	Inpatient services	No Charge	30% coinsurance	Inpatient Hospital pre-certification penalty is 50% of benefits up to a maximum of \$5,000.
If you are pregnant	Office visits	\$20 copay	30% coinsurance	-----None-----
	Childbirth/delivery professional services	20% coinsurance	30% coinsurance	-----None-----
	Childbirth/delivery facility services	No Charge	30% coinsurance	Inpatient Hospital pre-certification penalty is 50% of benefits up to a maximum of \$5,000.
If you need help recovering or have other special health needs	<u>Home health care</u>	20% coinsurance	30% coinsurance	-----None-----
	<u>Rehabilitation services</u>	20% coinsurance	30% coinsurance	-----None-----
	<u>Habilitation services</u>	Not Covered	Not Covered	-----None-----
	<u>Skilled nursing care</u>	No Charge (inpatient facility) 20% coinsurance (professional/physician)	30% coinsurance	-----None-----
	<u>Durable medical equipment</u>	20% coinsurance	30% coinsurance	Total rental not to exceed purchase price.
	<u>Hospice services</u>	Not Covered	Not Covered	-----None-----
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Benefits may be provided by optical plan.
	Children's glasses	Not Covered	Not Covered	Benefits may be provided by optical plan.
	Children's dental check-up	Not Covered	Not Covered	Benefits may be provided by dental plan.

* For more information about limitations and exceptions, see the plan or policy document at www.UFCWS.com or to utilize the Fund's Price Comparison Tool located under the Members tab.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Acupuncture	• Infertility treatment	• Routine foot care
• Cosmetic surgery	• Long-term care	• Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Bariatric surgery	• Dental Care (may be provided by dental plan)	• Private-duty nursing
• Chiropractic care	• Hearing aids	• Routine eye care (may be provided by optical plan)
	• Non-emergency care when traveling outside the U.S.	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.ccio.cms.gov or your state insurance department. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](http://HealthInsuranceMarketplace.gov). For more information about the [Marketplace](http://Marketplace.gov), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: UFCW National Health and Welfare Fund, 66 Grand Avenue, Englewood, NJ 07631-3545, phone 201-569-8801 or 1212 West Robinhood Drive, Suite 3-E, Stockton, CA 95207-5505, phone 209-952-6533.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 201-569-8801 EST or 209-952-6533 PST.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 201-569-8801 EST or 209-952-6533 PST.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 201-569-8801 EST or 209-952-6533 PST.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 201-569-8801 EST or 209-952-6533 PST.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the plan or policy document at www.UFCWS.com or to utilize the Fund's Price Comparison Tool located under the Members tab.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$325
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	0%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:
[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,687
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$325
Copayments	\$10
Coinsurance	\$1,048
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Peg would pay is	\$1,383

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$325
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:
[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$325
Copayments	\$640
Coinsurance	\$122
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Joe would pay is	\$1,087

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$325
■ Specialist [cost sharing]	\$20
■ Hospital (facility) [cost sharing]	\$50
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:
[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$325
Copayments	\$95
Coinsurance	\$354
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$774

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.